CARBON REDUCTION PLAN

LEDA Orthopaedics Ltd

Publication date 1/08/2026

www.ledaortho.com

Commitment to achieving Net Zero by 2045.

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REDUCE COSTS, EMISSIONS & RISKS

Five things the You should know

Commitment to achieving **Net Zero by 2045** . Baseline Year: 2023.

Total Emissions, Baseline Year 2023: **81.84 Market Base** . Total Emissions, Current Year 2025: **220.79 Market Base** .

Scope 3 dominates the footprint in both years — **business travel** and **purchased goods & services** are the largest sources.

Reduce our **Scope 1&2** emissions by at least 30% by 2030 and 90% by 2045. Reduce our **Scope 3** emissions by at least 25% by 2030 and 90% by 2045.

These steps will collectively help us reduce our emissions by **92%**.

This Carbon Reduction Plan has been completed in accordance with **PPN 006** and has been reviewed and signed off by the board of directors.

OUR NET ZERO COMMITMENT

Commitment to achieving Net Zero by 2045

This Carbon Reduction Commitment and Plan is available on our website.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.

2045

Net Zero target year

2023

Baseline year

BASELINE EMISSIONS FOOTPRINT

Baseline year 2023: 81.84 tCO2e total

Scope 1

5.4

tCO2e

Scope 3 (included sources)

70.8

tCO2e

Purchased goods and services	**20.94**
Business travel	32.62
Employee commuting	3.36
Fuel- and energy-related activities	3.89
Upstream transportation	8.74
Waste generated in operations	0.76
Downstream transportation	0.48

Scope 2

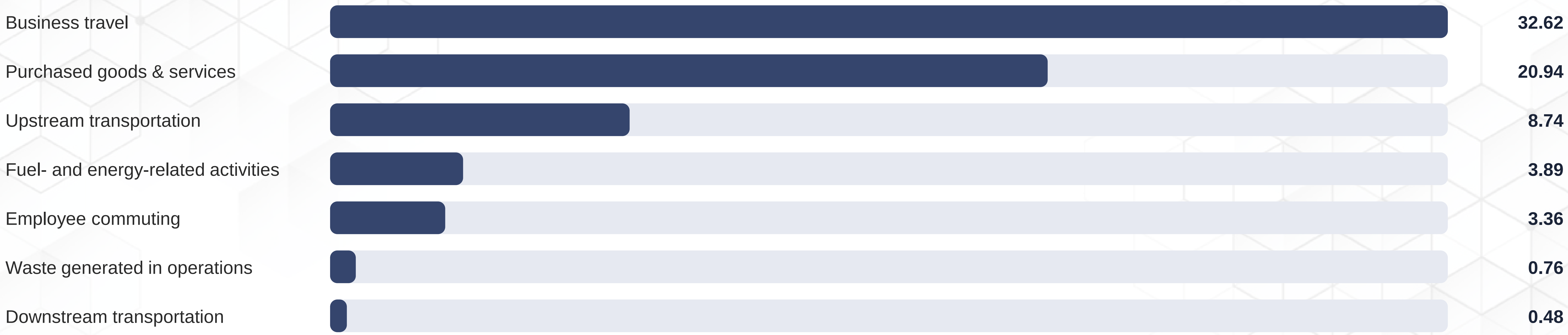
Location: 6.62
Market: 5.64

tCO2e

Total emissions (Market Base) **81.84 tCO2e**

BASELINE SCOPE 3 BREAKDOWN — 2023

Business travel is the largest baseline source



Figures in tCO_2e. Source: LEDA Orthopaedics Carbon Reduction Plan 2026.

CURRENT EMISSIONS REPORTING

Current year 2025: 220.79 tCO2e total

Scope 1

5.32

tCO2e

Scope 2

Location: 2.56
Market: 0

tCO2e

Scope 3 (included sources)

215.47

tCO2e

Purchased goods and services	**91.91**
Business travel	96.9
Employee commuting	7.95
Fuel- and energy-related activities	0.7
Upstream transportation	14.15
Waste generated in operations	0.1
Downstream transportation	3.84

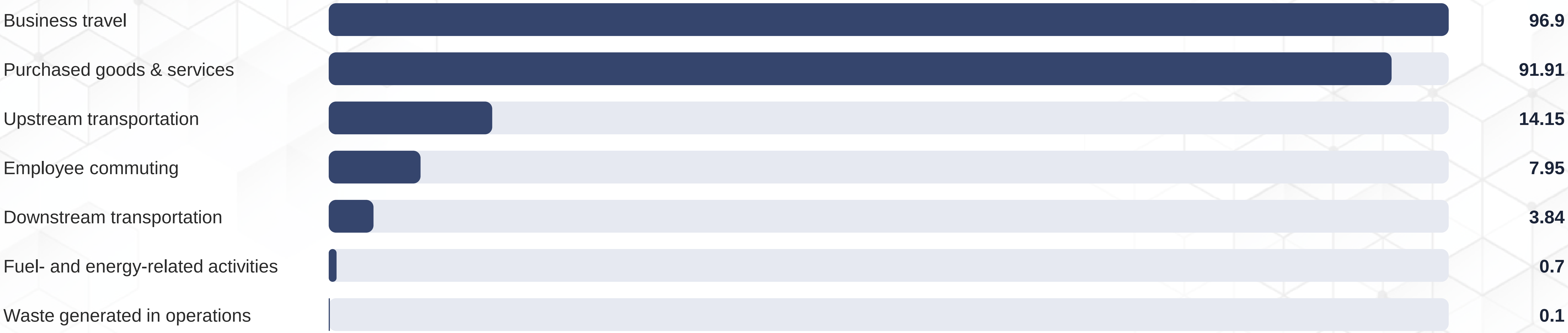
Total emissions

220.79 tCO2e Market Base

223.35 tCO2e Location Base

CURRENT SCOPE 3 BREAKDOWN — 2025

Business travel and purchased goods now dominate



Figures in tCO2e. Source: LEDA Orthopaedics Carbon Reduction Plan 2026.

BASELINE VS. CURRENT

Total emissions have grown since the 2023 baseline

LEDA Orthopaedics Ltd’s total carbon emissions increased from 137 tCO_2e in the previous reporting year to 220.79 tCO_2e in the current year. During the same period, turnover increased by approximately 26%, reflecting business growth and increased operational activity.

The increase in reported emissions is mainly due to this growth, alongside more accurate and comprehensive data collection. Despite the increase in absolute emissions, the company remains committed to the carbon reduction measures set out in this plan and will continue working to reduce its carbon-emissions intensity per £ of turnover.

2023 baseline		2025 current year
81.84	→	**220.79**
tCO2e, Market Base		tCO2e, Market Base

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To achieve Net Zero, in line with the Science Based Targets initiative (SBTi)

We have adopted the following carbon reduction targets. We are committing to:

Scope 1 & 2 emissions

30%
by 2030

90%
by 2045

Scope 3 emissions

25%
by 2030

90%
by 2045

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These steps will collectively help us reduce our emissions by 92%

We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.

Green energy

Switch to a green energy tariff or install solar panels.

Green fleet

Electrifying our vehicles gradually, aiming for a fully green fleet by 2035.

Green supply chain

Reduce emissions from goods and services by 5% annually.

Waste reduction

Target a 5% annual reduction in waste emissions.

Green transportation

Adopt alternative downstream transportation to reduce emissions by 5% annually. Minimize air shipment emissions by 5% annually.

Green travel

Work on reducing the number of flights required and choose greener routes using emissions data from booking agencies, with a target of a 5% annual reduction.

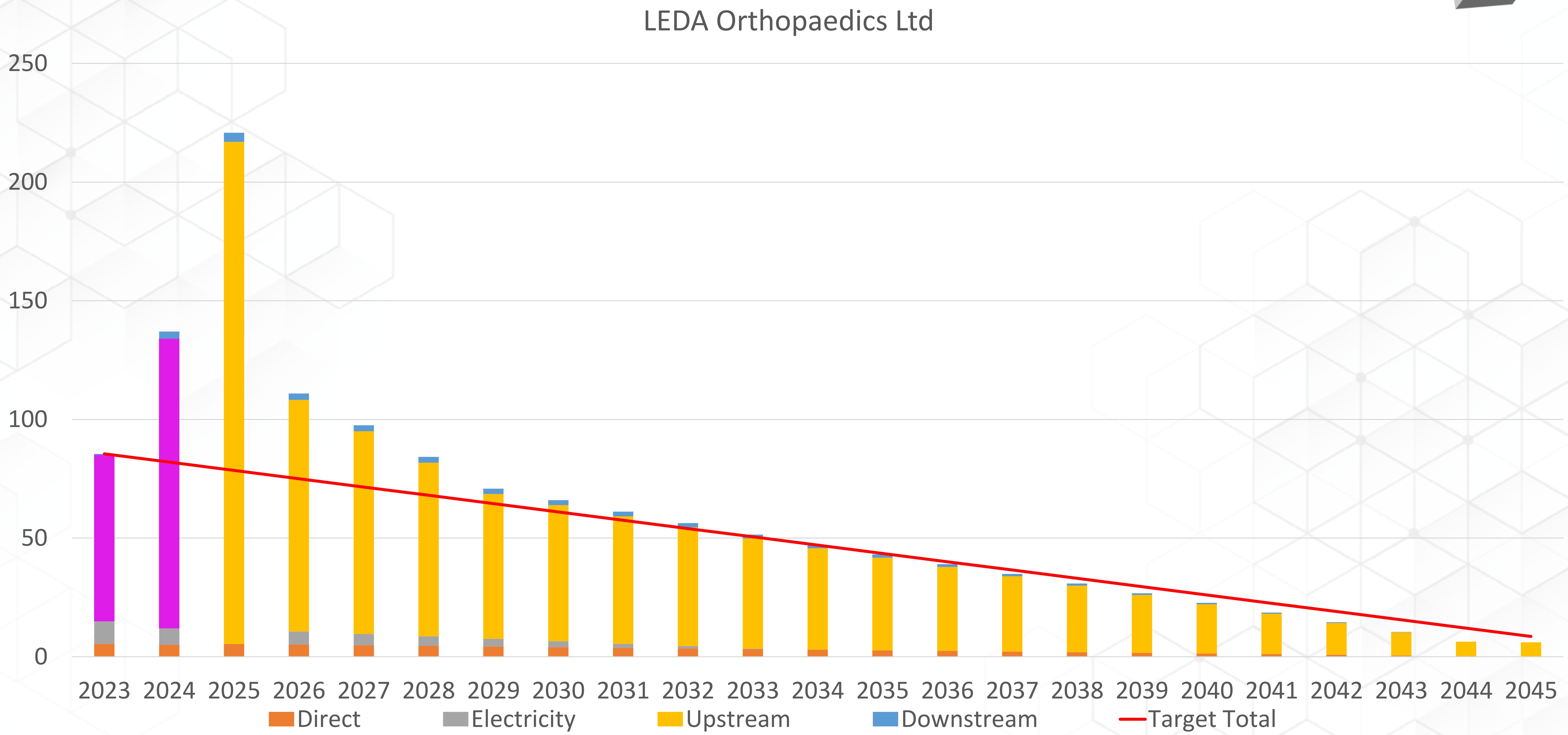
Eco-commuting

Offer options such as EV salary sacrifice schemes and cycle-to-work programs.

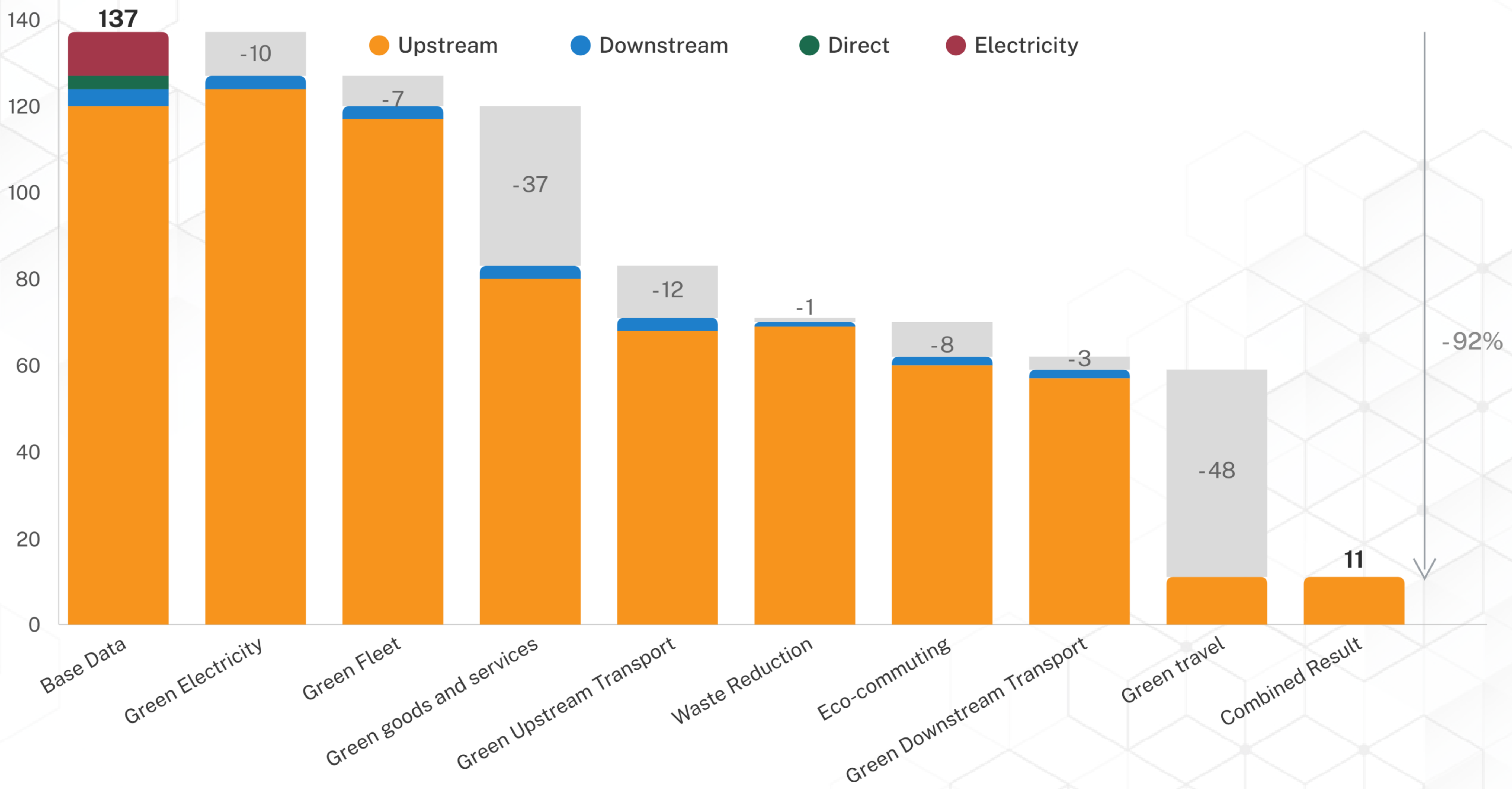
92%

Combined projected reduction

NET ZERO TRAJECTORY



This is to show the impact each of the measures will have on our emissions:



Full Scope 3 category detail — baseline vs. current (tCO2e)

Scope 3 category	2023 baseline	2025 current
Purchased goods and services	20.94	91.91
Business travel	32.62	96.9
Employee commuting	3.36	7.95
Fuel- and energy-related activities	3.89	0.7
Upstream transportation	8.74	14.15
Waste generated in operations	0.76	0.1
Downstream transportation	0.48	3.84
Scope 3 total (included sources)	**70.8**	**215.47**
Scope 1	**5.4**	**5.32**
Scope 2 (Market Base)	**5.64**	**0**
Total emissions (Market Base)	**81.84**	**220.79**

Source: LEDA Orthopaedics Ltd Carbon Reduction Plan 2026. Emission conversion factors: gov.uk government conversion factors for company reporting.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier

Date

1/08/2026

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