



CARBON REDUCTION PLAN

Publication date 1/11/2024

COMMITMENT TO ACHIEVING NET ZERO BY 2045



This Carbon Reduction Commitment and Plan is available on our website.



Prepared By



Eco Sourcing Hub
REDUCE COSTS, EMISSIONS & RISKS

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.

Baseline Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5.4
Scope 2	Location Base: 6.62 Market Base: 5.64
Scope 3 (Included Sources)	70.8
	Purchased goods and services 20.94
	Business travel 32.62
	Employee commuting 3.36
	Fuel- and energy-related activities 3.89
	Upstream transportation 8.74
	Waste generated in operations 0.76
	Downstream transportation 0.48
Total Emissions	81.84 Market Base



CURRENT EMISSIONS REPORTING

Current Year: 2023/2024	
Baseline year emissions: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5.4
Scope 2	Location Base: 6.62 Market Base: 5.64
Scope 3 (Included Sources)	70.8
	Purchased goods and services 20.94
	Business travel 32.62
	Employee commuting 3.36
	Fuel- and energy-related activities 3.89
	Upstream transportation 8.74
	Waste generated in operations 0.76
	Downstream transportation 0.48
Total Emissions	81.84 Market Base



EMISSIONS REDUCTION TARGETS

To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:



We are committing to:

Reduce our Scope 1 & 2 emissions by at least 30% by 2030 and 90% by 2045.

Reduce our Scope 3 emissions by at least 25% by 2030 and 90% by 2045.



CARBON REDUCTION PROJECTS

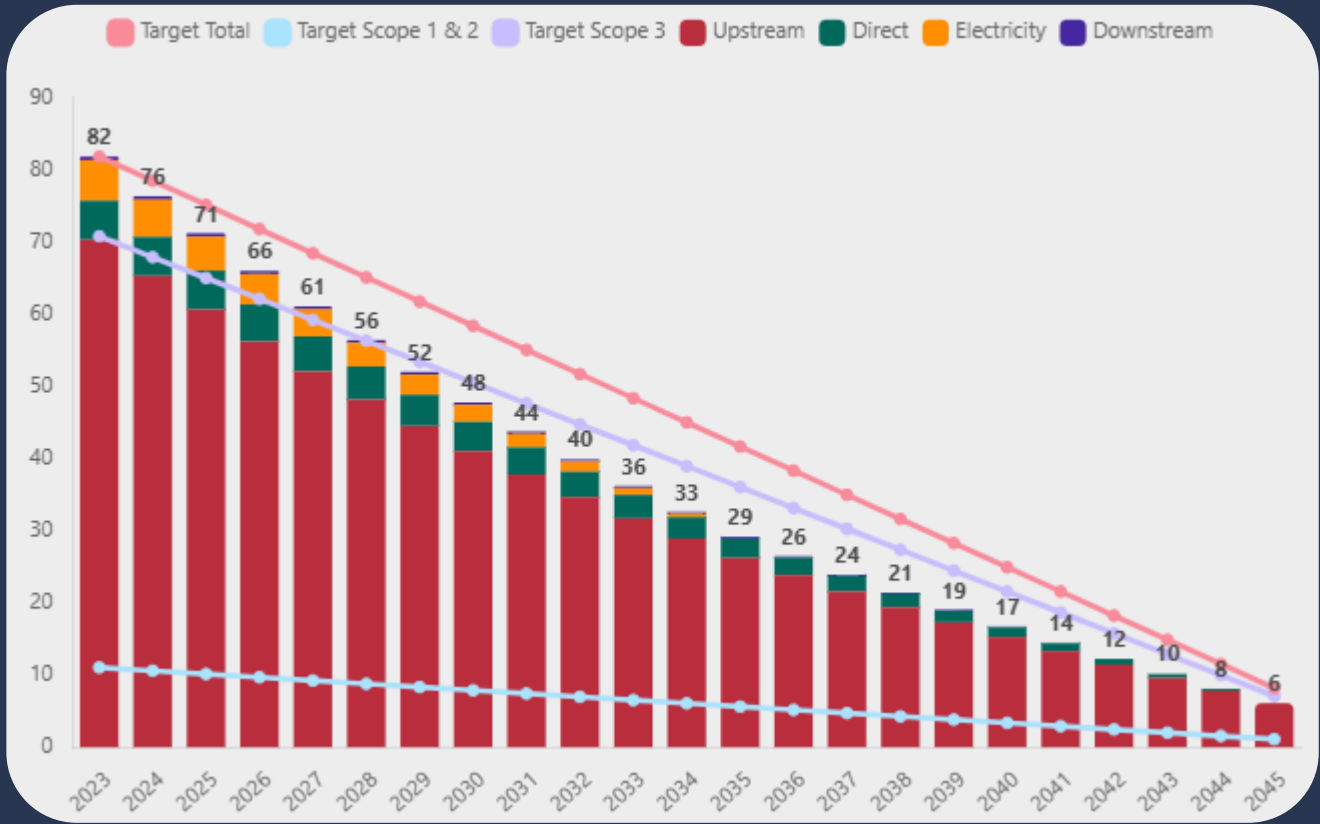
We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.

- 1 Switch to a green energy tariff or install solar panels.
- 2 Green Fleet: Electrifying our vehicles gradually, aiming for a fully green fleet by 2035.
- 3 Green Supply Chain: Reduce emissions from goods and services by 5% annually.
- 4 Waste Reduction: Target a 5% annual reduction in waste emissions.
- 5 Green Transportation:
 - a. Adopt alternative downstream transportation to reduce emissions by 5% annually.
 - b. Minimize air shipment emissions by 5% annually.
- 6 Green Travel: Work on reducing the number of flights required and choose greener routes using emissions data from booking agencies, with a target of a 5% annual reduction.
- 7 Eco-Commuting: Offer options such as EV salary sacrifice schemes and cycle-to-work programs.

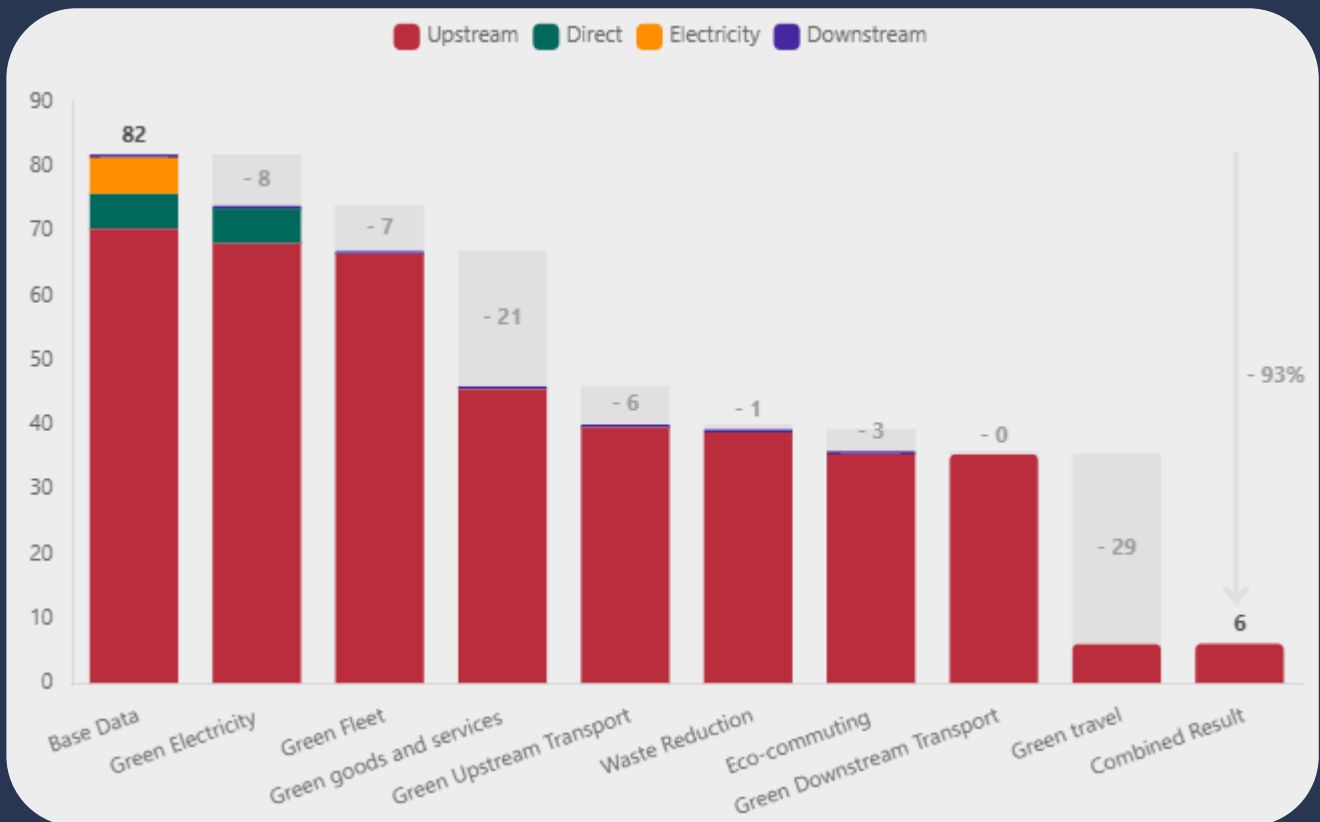
These steps will collectively help us reduce our emissions by

93%





This is to show the impact each of the measures will have on our emissions:



DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 1/11/2024



[1]<https://ghgprotocol.org/corporate-standard>

[2]<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

[3]<https://ghgprotocol.org/standards/scope-3-standard>

